



DEVELOPING A HIGH PERFORMING TEAM



BUSINESS CHALLENGE

This two-day workshop is designed to provide managers and leaders with the knowledge, skills and a plan to lift the level of their teams to achieve truly high performance.



TARGET AUDIENCE

Managers and leaders wanting to lead teams into higher performance.

A high performing team refers to a team delivering higher productivity than the number of people should otherwise deliver. If you feel you are not getting the best out of your current team then this workshop is a must.



LEARNING OUTCOMES

On successful completion of this programme, it is expected you will have the tools to be able to;

- Identify key success factors that lead to higher team performance
- Identify barriers to high performance
- Assess a team for missing ingredients to high performance
- Review what motivates members of a team to work better together
- Understand how to build team member commitment
- Be aware of deadly group dynamics and ways to combat these
- Understand your role in the team and be able to plan team improvement strategies
- Have new ideas that can be applied to foster high performance from a team



PROGRAMME STRUCTURE

This programme is highly practical and interactive, with an extensive use of small group-based activities that enable skill practise and the development of techniques in a safe and non-threatening training environment.



DURATION

Duration: 2 days

Professional Development Framework:

- Capable Leadership
- Capable Organisation

Further Development:

- Four Quadrant Leadership
- Strategic Management
- Think on Your Feet®
- Developing Flexible Leadership



IN-COMPANY OPTION

NZIM will partner with you to deliver a customised programme for your organisation. NZIM partner with some of New Zealand's leading organisations, to deliver high quality learning programmes, designed to meet specific organisational needs.