

LEADERSHIP MOTIVATION AND TEAM BUILDING



BUSINESS CHALLENGE

Every manager and team leader wants a self-motivated team culture, with highly advanced collaborative skills. With these characteristics, managers can elicit top performance from their team members. To achieve this, you need to have the appropriate business skills.

Leadership, Motivation and Team Building is designed to help you to understand the impact and contribution you, as a leader, have within your team. The programme also provides essential skills for you to implement team motivation and keep the team on track to achieving its goals and objectives.



TARGET AUDIENCE

Team leaders and managers with some experience of leading a team and who wish to build on existing skills. Also suitable for those with a reasonable level of organisational experience, who are leading, or about to lead, their first team.



LEARNING OUTCOMES

On successful completion of this programme, it is expected you will have the tools to be able to;

- Distinguish between leadership and management
- Recognise the qualities that help ensure effective leadership
- Apply appropriate leadership styles
- Communicate more effectively with team members
- Determine team members motivational drives
- Understand the motivators, demotivators, and recognise the symptoms of demotivation
- Understand the team development process
- Apply the principles and practices of team building
- Positively influence team performance



PROGRAMME STRUCTURE

This programme is practical, interactive and participatory, enabling participants to learn and support each other in a safe environment.



DURATION

Duration: 3 days

Professional Development Framework:

- Capable Leadership
- Capable Organisation

Further Development:

- Developing Flexible Leadership
- Four Quadrant Leadership
- Think on Your Feet®
- Strategic Leadership



IN-COMPANY OPTION

NZIM will partner with you to deliver a customised programme for your organisation.