

# CHANGE MANAGEMENT



## BUSINESS CHALLENGE

This programme offers solutions for organisations who aim to manage successful change in today's workplace environment; through contemplating change, wanting to minimise the risks when planning and implementing change.



## TARGET AUDIENCE

This programme is designed for middle and senior managers involved in strategy, planning or implementing change.

Well suited to a management team or group who are intending to implement change across the organisation.



## LEARNING OUTCOMES

On successful completion of this programme, it is expected you will have the tools to be able to;

- Understand and act upon the different types of strategic change
- Identify strategies that manage change effectively
- Diagnose and examine the need for strategic change
- Manage the strategic change process
- Manage the interests of stakeholders
- Develop processes that enable organisations and the people in them to embrace and promote positive change
- Manage the communication of the change - proactively and effectively
- Appreciate resistance and how this can be effectively handled



## PROGRAMME STRUCTURE

This programme is highly practical and encourages participation through discussion, case study analysis and application. Course case studies could be switched to actual strategy/change situations as a workshop.



## DURATION

**Duration:** 2 days

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**Professional Development Framework:**

- Capable Organisation
- Capable Leader

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**Further Development:**

- Think on Your Feet®
- Four Quadrant Leadership
- Strategic Management
- NZIM Managerial Excellence
- Applied Management



## LOOKING FOR A QUALIFICATION?

Change Management can be completed as a two-day stand-alone workshop or as part of the NZIM Managerial Excellence programme. For more information please refer to NZIM Qualifications.



## IN-COMPANY OPTION

NZIM will partner with you to deliver a customised programme for your organisation. NZIM partner with some of New Zealand's leading organisations, to deliver high quality learning programmes, designed to meet specific organisational needs.